

# Kingsbury Green Primary School

## Candidate information Pack



Receptionist

# Welcome to Kingsbury Green Primary School



In seeking to join Kingsbury Green Primary school you are demonstrating your ambition to join us on our journey to World Class status.

Here we think deeply about pedagogy and children's learning and look for spirit in all our staff in order to offer and deliver learning and care in a holistic and heartfelt way.

We strive to give children important and meaningful experiences aspiring all the time to develop in ourselves and children the values of empathy, agility and hardwork

We recruit staff who want to make a difference, who are creative, show initiative and are keen to lead. We look after our staff well-being and professionally grow everyone giving myriad opportunities to develop craft and skill.

To be sure this is the school for you here are a few things that are at our heart, if you align then read on ...

- We seek first to understand, build trust to treasure professional, meaningful relationships; between staff, staff and children, children and children
- We believe that truly great teaching is what improves children's progress and that it is all our responsibility to make great teaching happen
- We believe every child can achieve very well from whatever their starting point and that it is the role of staff to present learning in such a way that they will learn
- We believe teaching is a craft and an apprenticeship - honed with dedication, sweat and "stickability"
- We believe in the limitless potential of people
- We believe this school has a duty and responsibility to provide staff and children with the right conditions to grow
- We believe that feedback to pupils and each other should be timely and precise.
- We believe hard work and pride in a job done well (especially when no one is watching) brings joy and is the key to lifelong success
- We believe in staying positive and in being kind to each other
- We believe we all learn from mistakes and that giving and receiving feedback s how we grow individually and as an organisation



**Our mission is to love, to care, to empower, to serve.**

# Attributes for success at KGPS



## Empathy

Collaboration

Concern For Society

Confidence

## Agility

Enquiry

Enterprise and creativity

Open minded

Risk taking

## Hardwork

Practice

Perseverance

Resilience

We are looking for people who challenge and have a view point, are creative, who read and don't wait to be told. Our teachers demonstrate these attributes in the following ways

### Empathy



- We need genuine collaborators, with the interests and skills to develop greatness in themselves and others. You will collaborate in your tea, facilities and through your coaching relationships.
- You will be able to contribute to an innovative team rooted in respect for the customers and community
- You will be confident to manage complex matters working actively with families and staff.

### Agility



- We are interested in staff who want to develop new approaches and who look for solutions
- We want to work with people who's mindset is ambitious and forward looking.
- We want to work with energetic, solution focussed team players for whom every challenge is an opportunity

### Hard Work



- We believe children should be working harder than staff and teachers should work smart
- The office team are the operations heart of the school - no job for staff is too big or too small